

Employment Opportunity

Position Title:

National Workers Compensation Director

Organization:

Prospect Medical Holdings

Location:

Home Base: Greater Los Angeles Area

Scope: National

Job Description (including education/experience requirements, benefits, duties, etc.)

The Director of Workers' Compensation is responsible for managing a workers' compensation insurance program and the regional staff, including but not limited to the Injury Counselors.

- Develop and execute a comprehensive workers' compensation strategy
- Provide both daily and long-term, strategic advice on all workers' compensation matters
- Administers the workers' compensation insurance program
- Assists Risk Manager with the preparation of the workers' compensation program budget
- Communicates claims cost and reserve information to financial auditors as necessary
- Analysis trends and offer solutions to management and advises departments about trends and program costs.
- Manage the local regional teams
- Directs and monitors the activities and performance of the workers' compensation third party claims adjusting administrator with the assistance of the regional WC Team to ensure compliance with applicable process and regulations.
- Develops and manages the early Return to Work program.
- Develops and provides or arranges for training programs relating to workers' compensation laws, benefits, policies and loss control.
- Consults with the third-party claim adjusting administrator and the borough attorney to select legal counsel for litigated workers' compensation cases and evaluates legal counsel performance, utilization and effectiveness.
- Work with regional teams to develops and maintains list of approved medical providers providing services for injured employees.
- Communicates benefits and program goals with department managers
- Reviews and collaborate with regional WC team to approve all claim settlements proposed by the third-party claims adjusting administrator.
- Works with the National Risk Manager to select and contract for third party claims adjusting administration and other workers' compensation program related services and products.

Education and Experience:

- Bachelor's Degree required
- A minimum of 10+ years combined experience in management of Workers' Compensation claims within a deductible/self-insured retention/guaranteed cost insurance program, experience/understanding of Risk Financing, claim development, medical management, Medicare Set-asides, settlements and multi-jurisdictional exposure.

...continued next page

Employment Opportunity

- Experience with multi-state Workers' Compensation claims administration and regulations
- Strong quantitative, statistical, and analytical skills and ability to generate, analyze and synthesize data and reports
- Ability to anticipate and prioritize multiple priorities from multiple sources and to switch direction quickly in a fast-paced environment
- Detail-oriented and advanced skills in Microsoft Office products (Excel, Word and PowerPoint required)
- Ability to handle employee issues with complete confidentiality and discretion
- Ability to generate creative solutions
- Must work with a sense of urgency and have the ability to handle confidential information in a professional manner.
- Strong communication and presentation skills
- 10% travel with in U.S. is required

About Prospect Medical Holdings

Prospect Medical is a family of mission-focused healthcare professionals offering hospital and community-based health services. In partnership with their physicians, their hospitals and affiliated medical groups are committed to high-quality healthcare services tailored to the unique needs of the communities they serve.

Respond to:

contact Cindra Syverson, CHRO

Cindra.syverson@propsectmedical.com