

## Employment Opportunity

**Position Title:**

Vice President Quality and Risk Management

**Organization:**

Southern California Hospital – Prospect Medical Holdings

**Location:**

Home Base: Culver City, CA

Scope: Culver City, Hollywood, and Van Nuys

**Job Description** (including education/experience requirements, benefits, duties, etc.)

The Vice President of Quality and Risk Management will oversee the three campuses of the Southern California Hospital in the Los Angeles area. The VP of Quality and Risk Management is responsible for designing, planning and implementing performance improvement systems, in collaboration with the Corporate Chief Quality and Patient Safety Officer (CQPSO), that infuse and integrate quality and patient safety practices throughout the region of responsibility. The VP consults with the CQPSO, hospital administrative teams, quality and patient safety leadership, on local and enterprise-wide quality and patient safety and risk management issues. Identification of the best methods to reduce risk is an important role played by the positions.

This highly experienced professional will oversee, develop and implement quality improvement programs designed to keep the organization’s facilities in a state of readiness for their various licensing and accrediting bodies to include: Joint Commission, CMS, and other federal and state regulatory agencies.

Through collaboration with key leadership, including the Regional VP of Quality and Patient Safety, the VO of Quality and Risk Management will establish programs and processes to promote a “patient-centered” just culture of safety. The VP of Quality and Patient Safety ensures that the hospitals within the region provides the best clinical care and service possible for patients including patient safety, physical comfort, patients emotional, educational and spiritual needs, reducing wait times and getting them home safely.

**Duties and Responsibilities:**

- Establishes goals and objectives; as well as, performance improvement initiatives in support of overall goals of the PMH Quality Assurance/ Performance Improvement program.
- Establishes and maintains appropriate monitoring and control systems to ensure goals and objectives are achieved
- Maintain current knowledge of the Joint Commission, State, and any other relevant regulatory or reporting organizations’ standards on quality indicators and certification processes.
- Provides leadership for organizational development by effectively selecting, orienting, coaching, evaluating, and developing local quality and patient safety leaders.
- Provides oversight to the development, implementation and evaluation of the overall quality and patient safety programs at the hospital within the assigned region.
- Assists the local quality leadership to collect and analyze data; identify trends; prioritize, recommend, and provide oversight for improvements; decrease duplication; and ensure any other relevant regulatory or reporting organizations compliance.
- Accreditations.
- CDPH/CMS surveys.

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## Employment Opportunity

- Medicare Quality Based Payment Reform (VBP, HAI, MRRP, MSPB, etc.)
- QIO interaction.
- Clarity report mitigation.
- RCA conduction.
- Work with Medical Staff on Peer Review processes.

### Education/Experience:

- Master's Degree preferred.
- Bachelor's Degree Required
- RN or other clinical license required
- Certified professional in Health Care Quality (CPHQ) (National Association of Healthcare Quality is required).
- Certified in Health Care Risk Management (CPHRM) (ASHRM) desired
- 5+ years of hospital experience leading quality and risk management in large acute care hospital setting.

### Knowledge and Skills:

- Demonstrates ability to develop and lead employees at all levels including key leadership; demonstrates ability to get things done through influence rather than direct management control.
- Works independently yet collaboratively with PMH senior leadership.
- Builds strong, effective relationships internally throughout the enterprise and externally as needed to support the company's business activities.
- Has the ability to prepare and professionally present materials and programs to a diverse audience.
- Demonstrates strong initiative, leadership, analytical, verbal and written communication skills.
- Maintains the highest level of integrity and confidentiality and exhibit excellent judgment.
- Possesses effective planning, organizational, project management and change management skills.
- Displays core competencies of accountability and measurement, engaging and cooperative style, innovation and entrepreneurial spirit, with a commitment to quality, safety, and service.
- Demonstrates competency in interpreting data and using data to drive change.
- Strong computer skills including working knowledge of Microsoft Office Suite: Word, Excel and Power Point.

### About Prospect Medical Holdings

Prospect Medical is a family of mission-focused healthcare professionals offering hospital and community-based health services. In partnership with their physicians, their hospitals and affiliated medical groups are committed to high-quality healthcare services tailored to the unique needs of the communities they serve.

### Respond to:

contact Cindra Syverson, CHRO

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